

## **Presumptive Rates for Associate Compensation**

The table below provides suggested presumptive rates based on experience.<sup>1</sup>

<b>Years of Practice</b>	<b>Non-Capital Cases</b>	<b>Capital Cases</b>
1 – 2 years	\$103	\$138
2 – 3 years	\$108	\$143
3 – 4 years	\$113	\$148
4 – 5 years	\$118	\$155
5 – 6 years	\$124	\$160
6 – 7 years	\$129	\$165
7 – 8 years	\$134	\$172
8 or more years	\$140	\$178

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<sup>1</sup> District-specific rates may vary but not exceed the 8-year maximum unless the associate is a member of the district's CJA panel, in which case a court may authorize up to the maximum non-capital CJA hourly rate.